

# Sponsor Guide for Students

## O4U Digital Conference 2023

Your one-stop guide to researching sponsors, rocking networking, and mastering the career fair

*Last updated September 6th, 2023*



# How To Use This Guide

## A note from the O4UD Director Team

**O4UD Student Attendees** – this guide will help you meet our amazing O4UD 2023 Sponsors *prior* to the Conference.

We suggest that you read this document *in full* to note which Sponsors interest you. Then, we encourage you to do some additional research:

- Review their website
- Read recent news articles about the companies
- Talk to other students on your campus who may have interned at these firms (find via LinkedIn: filter by people at your university and past company)
- Prepare questions to ask these Sponsors at the O4U Digital Career Fair
- (*most importantly*) Dig deep. Understand WHY you're interested in working at that company

Be prepared to answer the question, ***“Why are you interested in this company?”***

Reminder: by sponsoring O4U Digital 2023, these companies want to hire and recruit from an amazing pool of LGBTQ2+ talent (**i.e. you all!**) and have already shown an incredible commitment to the LGBTQ2+ Community.

Make the best impression by using this guide to accelerate your pre-conference research.



## A Note on Respecting Company Offers

We're beyond excited for you to meet our company sponsors and potentially receive job or internship offers.

**If you accept an offer from a company, we highly discourage you from renegeing on your offer.**

Trust us. We understand waiting on offers is a difficult situation since other offers can come through at a later date. However, renegeing negatively impacts how companies manage their talent pipeline. It can also severely impact your reputation with the company and potentially lead to you not being able to recruit with the company in the future.

If you are in a situation where you have multiple offers pending and are waiting on other offers to come through, we recommend you speak to your campus career center to seek consultation.

Our O4U Digital Directors, mentors, and volunteers are available to answer any questions you may have about these situations during the conference.



# 10 Tips to Prepare for the Career Fair

## Before the Career Fair

0. **Dress for success.** Learn more about O4U's dress code and see photos from previous career fairs. [Visit the O4UD 2023 Dress Code & Lewk Book here.](#)
1. **Polish your resume**, and print 10 hard copies of your resume BEFORE the conference weekend begins. There will be no printing at the conference or the hotel.
  - *Most companies will have you submit a digital copy of your resume in the application process, but it doesn't hurt to come prepared with a few print copies.*

## During the Career Fair

2. If you're nervous about approaching a specific table, **practice at a booth you're medium-interested in**. Who knows... you may have an interesting conversation that could surprise you! Worst case, you're warmed up for your top priority tables.
3. Use a simple **script to introduce yourself**:
  - ★ "Hi! I'm NAME, a YEAR at UNIVERSITY. Thank you so much for sponsoring O4U Digital. I was excited to see your company because REASON. What's your role?"
4. **Avoid asking** sponsors questions answered in this guide. Examples include:
  - ❌ "What roles are you hiring for?"
  - ❌ "What does your company do?"
  - ❌ "Where are you based?"

These questions are best answered through research, so asking these could come across as you not caring about the company:
5. Ask questions that **incorporate your research** from this guide, speaker sessions, or classes:
  - ✓ *"On your careers site, I saw you ROLE. What excited me most about the role was X. Plus, it aligned with my experience of Y. My question was around the nature of the internship program. How often do interns get to work with each other during the summer versus on their own?"*
  - ✓ *"I saw that your agency works with clients like NAME and NAME. What's the process for new social media managers to be matched with certain projects?"*
  - ✓ *"Noticed your team's recruiting for Data Science & Analytics internships. Curious to learn more on how that program is structured?"*
  - ✓ *"Saw on your company website that diversity is a core pillar. Would love to hear more about your experience with employee resource groups."*
6. **Take breaks!** O4U's mental health resources (i.e. Dr. Sara, the quiet rooms, etc.) are here for you. Ask any O4U Volunteer in case you need help locating these resources.
7. After a conversation, **ask for their business card or to connect with them** on LinkedIn.
8. **Ask how they prefer to be followed up** with. Some people like email, some prefer LinkedIn, and some will defer to the careers site. All answers are great answers.
9. Before approaching your next table,  **jot 3-4 quick notes** from your conversation. Reference these in your thank you note to help them remember you. These will come in handy at the end of the day when all the conversation blends together.

## After the Career Fair

10. **Follow up** within 24 hours via LinkedIn or email. Reference specific talking points from your conversation to jog their memory.

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Deloitte	DraftKings	Lenovo	Macy's	MBooth	
Monday.com	R/GA	SeatGeek	Spotify	Synchrony	
Vanguard	Well's Fargo				
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97th Floor	AbbVie	Accenture	Activision Blizzard	Bill	
Billtrust	Brainlabs	Bridgewater Associates	Castro Labs	D.E. Shaw	
Dell Technologies	DoorDash	Ernst & Young	Findigs	Hudson River Trading	
KLA	McKinsey & Company	Microsoft	National Geo-spatial Intelligence Agency	Ovative Group	
Pendo	Snap	Stack Overflow	TJC	Two Sigma	
U.S. Bank	UnitedHealth Group	Wunderkind			

# Sponsor Breakdown (A-Z)

## Companies recruiting for Internships

97th Floor	AbbVie	Accenture	Activision Publishing	Airline Tariff Publishing Company
Bank of America	Bill	Billtrust	BlackRock	Bloomberg
Bridgewater Associates	Capital One	Conagra Brands	D.E. Shaw	Dell Technologies
Deloitte	DoorDash	DraftKings	Ernst & Young	Google
Hudson River Trading	JP Morgan Chase	KLA	Lenovo	Macy's
MBooth	McKinsey & Company	Microsoft	Morgan Stanley	National Geospatial-Intelligence Agency
Ovative Group	Pendo	SeatGeek	Snap	Spotify
Synchrony	TJC	Toyota	Two Sigma	U.S. Bank
UnitedHealth Group	Vanguard	Wells Fargo		

## Companies recruiting for Full Time Offers

97th Floor	AbbVie	Airline Tariff Publishing Company	Bill	Billtrust
BlackRock	Bloomberg	Brainlabs	Capital One	Conagra Brands
D.E. Shaw	Deloitte	DoorDash	DraftKings	Ernst & Young
Findigs	Google	Horizon Media	Hudson River Trading	JP Morgan Chase
KLA	Lenovo	Macy's	MBooth	McKinsey & Company
monday.com	National Geospatial-Intelligence Agency	Ovative Group	Pendo	R/GA
SeatGeek	Stack Overflow	Synchrony	TJC	Toyota
Two Sigma	U.S. Bank	UnitedHealth Group	Vanguard	Well's Fargo

Companies  
**Sponsoring H1B Visas**

Activision Blizzard	Bill	BlackRock	Bloomberg	Bridgewater Associates
Conagra Brands	D.E. Shaw	Dell Technologies	DoorDash	Ernst & Young
Google	JP Morgan Chase	McKinsey & Company	Microsoft	Ovative Group
SeatGeek	Snap	Spotify	TJC	Two Sigma

# O4U Digital 2023 Sponsors

## Host Sponsors

### JPMORGAN CHASE & CO.

**JPMorgan Chase & Co.** (NYSE: JPM) is a leading financial services firm based in the United States of America ("U.S."), with operations worldwide. JPMorgan Chase had \$3.7 trillion in assets and \$292 billion in stockholders' equity as of December 31, 2022. The Firm is a leader in investment banking, financial services for consumers and small businesses, commercial banking, financial transaction processing and asset management. Under the J.P. Morgan and Chase brands, the Firm serves millions of customers in the U.S., and many of the world's most prominent corporate, institutional and government clients globally.

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Brand Management/Strategy, Consulting, Creative, Data Science & Analytics, Design (UX/UI), Marketing Research, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Project Management, Program Management, Product Marketing, Product Management, Sales & Account Management, Social Media & Digital Marketing, Software Engineering, Other
- **Location for open roles:** Various locations across the US and globally.
- **Conditions:** In-person
- **Visa Sponsorship:** Yes



**Horizon Media Inc.**, the largest U.S. media agency according to Ad Age Data Center 2023, delivers data-driven business outcomes for some of the most innovative and ambitious brands. Founded in 1989, headquartered in New York, and with offices in Los Angeles and Toronto, the company employs 2,400 people and has media investments of more than \$8.5 billion.

Horizon Media's fundamental belief is that business is personal, which drives its approach to connecting brands with their customers and engaging with its own employees resulting in industry-leading workplace satisfaction levels (Glassdoor). The company is consistently recognized by independent media outlets for its client excellence and has earned several "Best Workplaces" awards reflecting its commitment to DEI and the life and well-being of everyone at Horizon Media.

View Open Jobs: [horizonmedia.com/hiring/career-opportunities](https://horizonmedia.com/hiring/career-opportunities)

- **Types of roles:** Full Time
- **Recruiting for:** Data Science & Analytics, Social Media & Digital Marketing, Brand Management/Strategy, Media Planning & Buying
- **Location for open roles:** New York, Los Angeles, Toronto
- **Conditions:** In-person and hybrid

## Diamond Sponsors



At **BlackRock**, we are all connected by one mission: to help more and more people experience financial well-being. Our clients, and the people they serve, are saving for retirement, paying for their children's educations, buying homes, and starting businesses. Their investments also help to strengthen the global economy: support businesses, small and large finance infrastructure projects that connect and power cities and facilitate innovations that drive progress.

This mission would not be possible without our smartest investment – the one we make in our employees. It's why we're dedicated to creating an environment where our colleagues feel welcomed, valued, and supported with networks, benefits and development opportunities to help them thrive.

View Open Jobs: [careers.blackrock.com/early-careers](https://careers.blackrock.com/early-careers)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Design (UX/UI), Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Marketing Research, Product Management, Product Marketing, Program Management, Project Management, Sales & Account Management, Social Media & Digital Marketing, Software Engineering, Other
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes



**Google:** A problem isn't truly solved until it's solved for all. Googlers build products that help create opportunities for everyone, whether down the street or across the globe. Bring your insight, imagination and a healthy disregard for the impossible. Bring everything that makes you unique. Together, we can build for everyone.

View Open Jobs: [careers.google.com](https://careers.google.com)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Design (UX/UI), Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Other, Product Management, Program Management, Sales & Account Management, Software Engineering, Product Marketing
- **Location for open roles:** Global
- **Conditions:** In-person
- **Visa Sponsorship:** Yes



**Morgan Stanley** is a leading global financial services firm providing a wide range of investment banking, securities, wealth management and investment management services. With offices in 42 countries, our firm's employees serve clients worldwide including corporations, governments, institutions and individuals.

We are committed to maintaining the first-class service and high standard of excellence that have always defined the firm and everything we do is guided by our five core values: Do the right thing, put clients first, lead with exceptional ideas, commit to diversity and inclusion, and give back.

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Learn more at [MorganStanley.com](https://www.morganstanley.com)

- **Types of roles:** Intern
- **Recruiting for:** Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.)

# TOYOTA

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**Toyota:** Collaborative. Respectful. A place to dream and do. These are just a few words that describe what life is like at Toyota. As one of the world's most admired brands, Toyota is growing and leading the future of mobility through innovative, high-quality solutions designed to enhance lives and delight those we serve. We're looking for diverse, talented students who want to grow and challenge what's possible with us.

View Open Jobs: [careers.toyota.com/us/en](https://careers.toyota.com/us/en)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Sales & Account Management, Software Engineering, Other, Social Media & Digital Marketing, Engineering, R&D
- **Location for open roles:** Nationwide
- **Conditions:** Hybrid

# Platinum Sponsors



**Airline Tariff Publishing Company (ATPCO)** drives innovation for modern airline retailing. From offer creation to order settlement, ATPCO partners with over 400 airlines and channels to identify marketplace needs, deliver standards and global solutions, and lead end-to-end the ecosystem transformation required for industry success. As a neutral entity, we do this through a combination of industry collaboration, governance, and a commitment to enhancing airline retailing today and into the future. Airline-owned for more than 55 years, ATPCO is everywhere people shop for flights. For additional information, visit [atpco.net](http://atpco.net).

View Open Jobs: [atpco.net/about/careers](http://atpco.net/about/careers)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Design (UX/UI), Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Product Management, Program Management, Project Management, Software Engineering, Data Science & Analytics
- **Location for open roles:** New York, Los Angeles, Toronto
- **Conditions:** Remote

**Bank of America** is one of the world's largest financial institutions, serving individual consumers, small- and middle-market businesses and large corporations with a full range of banking, investing, asset management and other financial and risk management products and services.



View Open Jobs: [campus.bankofamerica.com/opportunities](http://campus.bankofamerica.com/opportunities)

- **Types of roles:** Intern
- **Recruiting for:** Data Science & Analytics, Consulting, Software Engineering
- **Location for open roles:** New York, Los Angeles, Toronto
- **Conditions:** Hybrid

**Bloomberg** is a global information and technology company. We use our dynamic network of data, ideas and analysis to solve difficult problems. Our customers around the world rely on us to deliver accurate, real-time business and market information that helps them make important financial decisions.

Our 8,000+ engineers, developers, and data scientists are dedicated to advancing and building new solutions and systems for the Bloomberg Terminal and other products in order to solve complex, real-world problems.



- **Types of roles:** Full Time and Intern
- **Recruiting for:** Software Engineering
- **Location for open roles:** New York, NY and Princeton, NJ
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes

**Capital One:** Our mission at Capital One is to change banking for good by bringing humanity, ingenuity and simplicity to banking.



View Open Jobs: [capitalonecareers.com](https://capitalonecareers.com)

- **Types of roles:** Full Time, Intern, and Other
- **Recruiting for:** Brand Management/Strategy, Commercial Banking, Consulting, Cyber Security, Data Science & Analytics, Design (UX/UI), Investment Banking, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Product Management, Software Engineering, Other
- **Location for open roles:** McLean, VA, Plano, Texas, Richmond, VA, New York, NY
- **Conditions:** Hybrid

**Conagra Brands** is one of North America's leading branded food companies. We have a rich heritage of making great food, and a team that's passionate about innovation and growth. Conagra offers choices for every occasion through iconic brands, such as Birds Eye®, Marie Callender's®, Banquet®, Healthy Choice®, Slim Jim®, Reddi-wip®, and Vlasic®, and emerging brands, including Angie's® BOOMCHICKAPOPOP®, Duke's®, Earth Balance®, Gardein®, and Frontera®. We pride ourselves on having the most impactful, energized and inclusive culture in the food industry.



For more information, visit [careers.conagrabrands.com/us/en/students](https://careers.conagrabrands.com/us/en/students)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Brand Management/Strategy, Data Science & Analytics, Product Marketing, Sales & Account Management, Social Media & Digital Marketing, Product Management, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.)
- **Location for open roles:** Chicago, IL, Omaha, NE, Sales Offices: Rogers, AR and Mason, OH
- **Conditions:** In-person
- **Visa Sponsorship:** OPTIONAL



**Deloitte** provides industry-leading audit, consulting, tax and advisory services to many of the world's most admired brands, including nearly 90 percent of the Fortune 500® and more than 7,000 private companies. Deloitte is proud to be part of the largest global professional services network serving our clients in the markets that are most important to them. Building on more than 175 years of service, our network of member firms spans more than 150 countries and territories.

Learn how Deloitte's 415,000 people worldwide connect for impact at [www.deloitte.com](https://www.deloitte.com).

View Open Jobs: [www2.deloitte.com/us/en/careers/careers.html](https://www2.deloitte.com/us/en/careers/careers.html)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Consulting
- **Location for open roles:** Opportunities available at offices all over the US.
- **Conditions:** In-person




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**DraftKings Inc.** is a digital sports entertainment and gaming company created to fuel the competitive spirit of sports fans with products that range across daily fantasy, regulated gaming and digital media. Headquartered in Boston, and launched in 2012 by Jason Robins, Matt Kalish and Paul Liberman, DraftKings is the only U.S.-based vertically integrated sports betting operator. DraftKings is a multi-channel provider of sports betting and gaming technologies, powering sports and gaming entertainment for operators in 17 countries. DraftKings' Sportsbook is live with mobile and/or retail betting operations in the United States pursuant to regulations in Arizona, Colorado, Illinois, Indiana, Iowa, Michigan, Mississippi, New Hampshire, New Jersey, New York, Oregon, Pennsylvania, Tennessee, Virginia, West Virginia, and Wyoming. DraftKings' daily fantasy sports product is available in 7 countries internationally with 15 distinct sports categories. DraftKings is the official daily fantasy partner of the NFL, MLB, NASCAR, PGA TOUR and UFC as well as an authorized gaming operator of the NBA and MLB, an official sports betting partner of the NFL, an official betting operator of PGA TOUR and the official betting operator of UFC. Launched in August 2021, DraftKings Marketplace is a digital collectibles ecosystem designed for mainstream accessibility that offers curated NFT drops and supports secondary-market transactions. DraftKings also owns Vegas Sports Information Network, Inc. (VSIN), a multi-platform broadcast and content company.

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Software Engineering, Data Science & Analytics
- **Location for open roles:** Boston, MA
- **Conditions:** Hybrid




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**Lenovo** is a US \$70 billion revenue global technology powerhouse, ranked #171 in the Fortune Global 500, employing 75,000+ people around the world, and serving millions of customers every day in 180 markets. Focused on a bold vision to deliver smarter technology for all, Lenovo has built on its success as the world's leading PC player by expanding into new growth areas of infrastructure, mobile, solutions, and services. This transformation together with Lenovo's world-changing innovation is building a more inclusive, trustworthy, and sustainable digital society for everyone, everywhere.

View Open Jobs: [jobs.lenovo.com](https://jobs.lenovo.com)

- **Types of roles:** Full Time and Intern
  - **Recruiting for:** Data Science & Analytics, Sales & Account Management, Software Engineering, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Product Management, Product Marketing, Project Management, Program Management
  - **Location for open roles:** Morrisville, NC, Chicago, IL, US-Remote
  - **Conditions:** In-person
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**Macy's** is proudly America's Department Store. Customers come to us for fashion, value, and high-quality products. Macy's is also known for our love of celebration and giving back to our communities. There's a reason we've been around for 160 years. Now is an exciting time to join Macy's. The face of retail is changing, and change requires innovation. We have a history of reinvention and are always looking forward.

Macy's offers summer interns and recent college graduates a concentrated mix of hands-on experience, education, and encouragement. We will help you build upon what you learned in college to create a bright career future. As a Macy's colleague, you'll have endless possibilities to grow your career while finding meaningful ways to make a difference. So, come join us and share your unique contribution. You'll make an impact you, and everyone else, can be proud of.

For us, it's more than just a job, we are all part of the Macy's family. From stores to call centers. From offices to warehouses. Wherever you may be working, you are important to our success. We're all in this together!

View Open Jobs: [macysjobs.com](http://macysjobs.com)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Brand Management/Strategy, Product Management, Software Engineering
- **Location for open roles:** New York
- **Conditions:** Hybrid



At **MBooth**, we are a culture-first communications agency that attracts the best people and the best brands to a workplace that's alive with courage, ideas, respect, and humanity. We are relentlessly passionate about our clients and their business, whether that means staying at the forefront of the digital and social evolution, sharpening our earned storytelling skills, or unleashing game-changing insights that result in campaigns that win in the marketplace.

We are a hybrid workforce and believe that inspiration, relevance, and leadership are about how you do it, not where you do it from. We encourage all our employees to "Be IRL" – this code stands for being Inspired Relevant Leaders. Now, more than ever, our interactions and our relationships are mission critical to our community and our success. They build a culture that enables all of us to do great things and grow together. We invite you into our world of creativity, ideation, and communication. Come Be Inspired...come work with us at M Booth.

View Open Jobs: [mbooth.com/careers](http://mbooth.com/careers)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Brand Management/Strategy, Creative, Social Media & Digital Marketing
- **Location for open roles:** New York, Remote
- **Conditions:** Remote



The **monday.com** Work OS is a low code- no code platform that democratizes the power of software so organizations can easily build work management tools and software applications to fit their every need. The platform intuitively connects people to processes and systems, empowering teams to excel in every aspect of their work while creating an environment of transparency in business.

monday.com has offices in Tel Aviv, New York, Miami, Chicago, Denver, London, Warsaw, Sydney, Melbourne, São Paulo, and Tokyo. The platform is fully customizable to suit any business vertical and is currently used by over 186,000 customers across 200 industries in over 200 countries and territories.

- **Types of roles:** Full Time
- **Recruiting for:** Customer Experience, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Other, Product Management
- **Location for open roles:** New York
- **Conditions:** In-person and hybrid



**R/GA** is a full service digital agency. We are a company of reinvention. As technology changes the world, we embrace it and change. We help our clients do the same

View Open Jobs: [rga.com/careers](https://rga.com/careers)

- **Types of roles:** Full Time
- **Recruiting for:** Creative, Brand Management/Strategy, Design (UX/UI), Product Management, Program Management, Project Management, Sales & Account Management, Social Media & Digital Marketing
- **Location for open roles:** Across the United States! R/GA has a work from anywhere policy.
- **Conditions:** Remote



**SeatGeek** is the live entertainment platform that's rethinking ticketing by caring more about fans, teams, and venues. We make it easy for fans to buy tickets and attend events through industry-first features like Deal Score, our ticket-rating technology

Rally, our event experience platform and SeatGeek Swaps, the first return policy offered by a major ticketer. These features and more have made us the highest-rated and most trusted ticketer. We partner with music and comedy concerts as well as professional teams and venues within the NFL, NBA, MLS, NHL, and MLB.

View Open Jobs: [seatgeek.com/jobs](https://seatgeek.com/jobs)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Design (UX/UI), Product Management, Software Engineering
- **Location for open roles:** New grad and intern positions must work in person in NYC for the first year. Our experience hires can work remotely or hybrid within the US
- **Conditions:** In-person
- **Visa Sponsorship:** Yes



**Spotify** is a digital music, podcast, and video service that gives you access to millions of songs and other content from creators all over the world. Basic functions such as playing music are totally free, but you can also choose to upgrade to Spotify Premium.

View Open Jobs: [lifeatspotify.com/students](https://lifeatspotify.com/students)

- **Types of roles:** Intern
- **Recruiting for:** Data Science & Analytics, Creative, Design (UX/UI), Marketing Research, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Product Management, Product Marketing, Program Management, Software Engineering, Social Media & Digital Marketing, Sales & Account Management
- **Location for open roles:** New York City
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes



**Synchrony** is an innovator within consumer finance, powering commerce with one of the industry's most complete, digitally-enabled financial product suites. It empowers millions of U.S. consumers with purchasing power, flexibility and choice designed to deliver the right financing solutions and innovative digital capabilities at the right time.

View Open Jobs: [synchronycareers.com](https://synchronycareers.com)

- **Types of roles:** Full Time, Intern, and Other
- **Recruiting for:** Credit & Capital Management, Data Analytics, Finance, HR, Internal Audit, Technology, Marketing, Operations, Risk Management, Sales & Relationship Management, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Product Management, Product Marketing, Program Management, Project Management, Sales & Account Management, Social Media & Digital Marketing, Software Engineering, Brand Management/Strategy, Marketing Research, Data Science & Analytics, Design (UX/UI), Creative
- **Conditions:** In-person



**Vanguard:** We are Vanguard. Together, we're changing the way the world invests. Here, we grow by doing the right thing for the people we serve. And so can you. We want to make success accessible to everyone. This is our opportunity to step forward. Make it count.

View Open Jobs: [vanguardjobs.com](https://vanguardjobs.com)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Software Engineering, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.)
- **Location for open roles:** Malvern PA, Charlotte NC, and Scottsdale AZ
- **Conditions:** Hybrid

The Wells Fargo logo is displayed on a red square background with a yellow horizontal bar at the bottom. The words "WELLS" and "FARGO" are stacked vertically in a white, bold, sans-serif font.

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**Wells Fargo** is the third-largest bank in the U.S. by total assets with \$1.79 trillion, proudly serves one in three U.S. households and more than 10% of small businesses in the U.S., and is the leading middle market banking provider in the U.S. We lead innovation in the banking industry through our four reportable operating segments: Consumer Banking and Lending, Commercial Banking, Corporate and Investment Banking, and Wealth & Investment Management.

In the communities we serve, Wells Fargo focuses its social impact on building a sustainable, inclusive future for all by supporting housing affordability, small business growth, financial health, and a low-carbon economy. We demonstrate this commitment through corporate philanthropy and equity capital investment, including investing \$50 million to Black-owned banks and other Minority Deposit Institutions (MDIs). Ranked as the 2022 #1 Company for LGBTQ Employees by DiversityInc, Wells Fargo is a proud, longstanding partner of Out 4 Undergrad!

View Open Jobs:

[wellsfargojobs.com/en/university-programs/university-programs-application-process/](https://wellsfargojobs.com/en/university-programs/university-programs-application-process/)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Brand Management/Strategy, Data Science & Analytics, Design (UX/UI), Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Software Engineering, Product Management, Program Management
- **Location for open roles:** Minneapolis, MN, Charlotte, NC, New York, NY, Dallas, TX, San Antonio, TX, Phoenix, AZ, San Francisco, CA
- **Conditions:** Hybrid

## Silver Sponsors



**97th Floor** is an award-winning digital marketing agency. At our core we believe in using empathy for our audience to build innovative strategies that achieve exceptional results for our clients.

We're data driven. We're tenacious. And we're committed to pushing the forefront of digital marketing.

View Open Jobs: [97thfloor.com/careers](https://97thfloor.com/careers)

- **Types of roles:** Full Time and Intern (not currently hiring)
- **Recruiting for:** Social Media & Digital Marketing, Creative
- **Location for open roles:** Utah, Idaho, Texas
- **Conditions:** Remote



**AbbVie's** mission is to discover and deliver innovative medicines that solve serious health issues today and address the medical challenges of tomorrow. We strive to have a remarkable impact on people's lives across several key therapeutic areas: immunology, oncology, neuroscience, eye care, virology, women's health, and gastroenterology, in addition to products and services across its Allergan Aesthetics portfolio. For more information about AbbVie, please visit us at [www.abbvie.com](http://www.abbvie.com). Follow @abbvie on Twitter, Facebook, Instagram, YouTube, and LinkedIn.

View Open Jobs: [abbvie.taleo.net/careersection/g/jobsearch.ftl](https://abbvie.taleo.net/careersection/g/jobsearch.ftl)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Design (UX/UI), Marketing Research, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Other, Product Marketing, Software Engineering
- **Location for open roles:** Lake County, Illinois
- **Conditions:** Hybrid



**Accenture** is a leading global professional services company that helps the world's leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale. We are a talent and innovation led company with 732,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology with unmatched industry experience, functional expertise and global delivery capability. We are uniquely able to deliver tangible outcomes because of our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Accenture Song. These capabilities, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients succeed and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities.

View Open Jobs: [accenture.com/us-en/careers/life-at-accenture/entry-level](https://accenture.com/us-en/careers/life-at-accenture/entry-level)

- 
- **Types of roles:** Intern
  - **Recruiting for:** Consulting, Data Science & Analytics
  - **Location for open roles:** North America Wide
  - **Conditions:** In-person
- 



**Activision Blizzard** (NASDAQ: ATVI), a member of the S&P 500, is one of the world's largest and most successful interactive entertainment companies and sits at the intersection of media, technology, and entertainment. We are more than just the leading developer and publisher of video games, we are the creators of some of the world's biggest, most ground-breaking titles in the industry. Our portfolio includes Call of Duty®, Crash Bandicoot™, World of Warcraft®, Overwatch®, Hearthstone®, Diablo®, StarCraft®, Candy Crush™, Bubble Witch™, Pet Rescue™ and Farm Heroes™.

View Open Jobs: [careers.activisionblizzard.com/early-careers](https://careers.activisionblizzard.com/early-careers)

- **Types of roles:** Intern
  - **Recruiting for:** Brand Management/Strategy, Creative, Data Science & Analytics, Design (UX/UI), Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Product Management, Other, Program Management, Project Management, Social Media & Digital Marketing, Software Engineering
  - **Location for open roles:** Los Angeles, CA, Irvine, CA, Novato, CA, Foster City, CA, Carlsbad, CA, Middleton, WI, Albany, NY, Boston, MA, Austin, TX, & Portland, ME
  - **Conditions:** In-person and hybrid
  - **Visa Sponsorship:** Yes
- 



**Bill** (NYSE: BILL) is a leader in financial automation software for small and midsize businesses (SMBs). As a champion of SMBs, we are dedicated to automating the future of finance so businesses can thrive. Hundreds of thousands of businesses trust BILL solutions to manage financial workflows, including payables, receivables, and spend and expense management. With BILL, businesses are connected to a network of millions of members, so they can pay or get paid faster. Through our automated solutions, we help SMBs simplify and control their finances, so they can confidently manage their businesses, and succeed on their terms. BILL is a trusted partner of leading U.S. financial institutions, accounting firms, and accounting software providers. BILL is headquartered in San Jose, California. For more information, visit [bill.com](https://bill.com).

View Open Jobs: [bill.com/about-us/jobs](https://bill.com/about-us/jobs)

- **Types of roles:** Full Time and Intern
  - **Recruiting for:** Sales & Account Management, Social Media & Digital Marketing, Software Engineering, Project Management, Program Management, Product Marketing, Product Management, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Marketing Research, Design (UX/UI), Data Science & Analytics, Brand Management/Strategy, Creative
  - **Location for open roles:** San Jose, CA, Draper, UT, Houston, TX, and Sydney, AUS
-

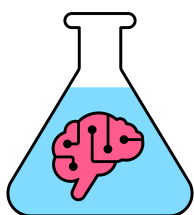
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes



**Billtrust** is a B2B fintech company that provides solutions to automate the entire order-to-cash cycle. The Billtrust suite of automated AR solutions helps customers make sense of ever-expanding invoicing preferences, their growing use of digital payments, and their AR team's valuable time.

View Open Jobs: [billtrust.com/careers](https://billtrust.com/careers)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Creative, Design (UX/UI), Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Product Management, Product Marketing, Project Management, Sales & Account Management, Software Engineering
- **Conditions:** Remote



**brainlabs**

**Brainlabs:** Once upon a time, advertising was about the mad men and the media agencies: the creative and the commercial. Advertisers needed smart strategies, great relationships with media owners, and buying power.

Then digital came along, with its trillions of data points and real-time media buying. Advertising became data-driven overnight, and buying power made way for brain power.

What was required was a solid understanding of automation and data. That's when Brainlabs was born. Founded by Daniel Gilbert in 2012, we are on a mission to drive real results from marketing.

View Open Jobs: [brainlabsdigital.com/careers](https://brainlabsdigital.com/careers)

Learn more about The Academy, our graduate program: [brainlabsdigital.com/the-academy](https://brainlabsdigital.com/the-academy)

- **Types of roles:** Full Time
- **Recruiting for:** The Academy (Brainlabs graduate program), Data Science & Analytics, Social Media & Digital Marketing, Sales & Account Management, Brand Management/Strategy
- **Location for open roles:** Bloomington, Buenos Aires, New York City, and Toronto
- **Conditions:** In-person and hybrid



**Bridgewater Associates** is a premier asset management firm, focused on delivering unique insight and partnership for the most sophisticated global institutional investors.

Our investment process is driven by a tireless pursuit to understand how the world's markets and economies work — using cutting edge technology to validate and execute on timeless and universal investment principles. Founded in 1975, we are a community of independent thinkers who share a commitment for excellence. By fostering a culture of openness, transparency, and inclusion, we strive to unlock the most complex questions in investment strategy, management, and corporate culture.

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View Open Jobs: [bridgewater.com](https://bridgewater.com)

- **Types of roles:** Internship
- **Recruiting for:** Data Science & Analytics, Software Engineering
- **Location for open roles:** Westport, CT
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes

## Castro Labs

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**Castro Labs** is a technology team building modern products to help people connect. We create new, fun spaces for the LGBTQ+ community to meet and thrive.

View Open Jobs: [castrolabs.co](https://castrolabs.co)

- **Not currently hiring**

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**D.E. Shaw:** A little bit about us: we're a global investment and technology development firm headquartered in New York City. Since our founding in 1988, we've earned a worldwide reputation for innovation, rigorous risk management, cutting-edge technology, and the quality and depth of our people. We're a firm that believes in finding a diversity of skills, and fostering a diversity of life experiences, in our staff.

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Software Engineering, Project Management, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.)
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes

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**Dell Technologies:** We create technologies that drive human progress. Our story began with a belief and a passion: that everybody should have easy access to the best technology anywhere in the world. That was in 1984 in Michael Dell's University of Texas dorm room. Today, Dell Technologies is instrumental in changing the digital landscape the world over.

We are among the world's leading technology companies helping to transform people's lives with extraordinary capabilities. From hybrid cloud solutions to high-performance computing to ambitious social impact and sustainability initiatives, what we do impacts everyone, everywhere.

- **Types of roles:** Intern
- **Recruiting for:** Data Science & Analytics, Design (UX/UI), Hardware Engineering, Product Management, Software Engineering
- **Location for open roles:** Austin/Round Rock, TX and Hopkinton, MA
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes

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At **DoorDash**, our mission to empower local economies shapes how our team members move quickly and always learn and reiterate to support merchants, Dashers and the communities we serve. We are a technology and logistics company that started with door-to-door delivery, and we are looking for team

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members who can help us go from a company that is known for delivering food to a company that people turn to for any and all goods.

DoorDash is growing rapidly and changing constantly, which gives our team members the opportunity to share their unique perspectives, solve new challenges, and own their careers. Our leaders seek the truth and welcome big, hairy, audacious questions. We are grounded in our company values, and we make intentional decisions that are both logical and display empathy for our range of users—from Dashers to Merchants to Customers.

View Open Jobs: [careers.doordash.com](https://careers.doordash.com)

- **Types of roles:** Full Time, Intern
- **Recruiting for:** Brand Management/Strategy, Creative, Non-Technical Roles in Tech Companies (Marketing, Sales ,Finance, etc.), Program Management, Software Engineering, Project Management
- **Location for open roles:** Austin/Round Rock, TX and Hopkinton, MA
- **Conditions:** Hybrid, Remote
- **Visa Sponsorship:** Yes




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**Ernst & Young LLP**, doing business as EY, provides professional services. The Company offers assurance, audit, tax, financial, and business advisory services to automotive, financial, government, entertainment, mining, real estate, technology, and telecommunication industries. EY serves customers worldwide. Our purpose — Building a better working world — is the foundation of our culture. At EY, we empower our people with the right mindsets and skills to navigate what's next, become the transformative leaders the world needs, pursue careers as unique as they are, and build their own exceptional EY experiences. Our more than 300,000 people and one million alumni form a powerful network. Each of those people leads and inspires others during their time at EY and beyond and brings our purpose to life in the work they do every day. The ability to invite, leverage and learn from different perspectives is key to delivering for our clients. We believe diversity and inclusiveness means growth. We are investing more time and money than ever before in skills and learning for our people. This includes the first of its kind EY Tech MBA, in collaboration with Hult International Business School. It builds on the success of our EY Badges program, which helps our people develop future-focused skills in areas such as technology, sustainability and leadership.

View Open Jobs:

[ey.com/en\\_us/careers/students-and-entry-level-professionals](https://ey.com/en_us/careers/students-and-entry-level-professionals)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Consulting, Data Science & Analytics
- **Location for open roles:** We have over 40 EY office locations!
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes




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**Findigs** is a proptech company rethinking the end to end rental process. Starting with the rental application and expanding into other core services, Findigs aspires to create a best-in-class experience for renters and property managers alike.

View Open Jobs: [findigs.com/careers](https://findigs.com/careers)

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- **Types of roles:** Full Time
- **Recruiting for:** Sales & Account Management, Data Science & Analytics, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Software Engineering
- **Location for open roles:** New York
- **Conditions:** Hybrid



hudson river trading

**Hudson River Trading (HRT)** brings a scientific approach to trading financial products. We have built one of the world's most sophisticated computing environments for research and development. Our researchers are at the forefront of innovation in the world of algorithmic trading. At HRT, we welcome a variety of expertise: mathematics and computer science, physics and engineering, media and tech. We're a community of self-starters who are motivated by the excitement of being at the cutting edge of automation in every part of our organization – from trading, to business operations, to recruiting and beyond. We value openness and transparency, and celebrate great ideas from HRT veterans and new hires alike. At HRT we're friends and colleagues – whether we are sharing a meal, playing the latest board game, or writing elegant code. We embrace a culture of togetherness that extends far beyond the walls of our office.

View Open Jobs: [hudsonrivertrading.com/campus-recruiting](https://hudsonrivertrading.com/campus-recruiting)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Software Engineer, Algorithm Developer
- **Location for open roles:** New York, NY, Chicago, IL, Austin, TX
- **Conditions:** In person
- **Visa Sponsorship:** Yes



**KLA:** We're at the nexus of electron and photon optics, sensor technology and artificial intelligence. From raw wafer to next-gen chip to world-altering idea, we help enable what's next.

View Open Jobs: [kla.com/careers](https://kla.com/careers)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Product Management, Product Marketing, Software Engineering
- **Location for open roles:** Ann Arbor, MI Milpitas, CA
- **Conditions:** Hybrid



**McKinsey & Company** is a global management consulting firm that serves leading businesses, governments, non governmental organizations, and not-for-profits. We help our clients make lasting improvements to their performance and realize their most important goals. Over nearly a century, we've built a firm uniquely equipped to this task.

View Open Jobs:

[mckinsey.com/careers/students/north-america-technical-opportunities](https://mckinsey.com/careers/students/north-america-technical-opportunities)

- **Types of roles:** Full Time and Intern

- **Recruiting for:** Consulting, Data Engineering, Design (UX/UI), Software Engineering
- **Location for open roles:** Atlanta, Chicago, New York, Boston, San Francisco, Dallas, Waltham, Los Angeles
- **Conditions:** In-person and hybrid
- **Visa Sponsorship:** Yes



**Microsoft Corporation** is a multinational technology corporation with the mission to, "empower every person and every organization on the planet to achieve more." With a focus on innovation, trustworthy computing, diversity and inclusion, corporate social responsibility, philanthropies, and environment, Microsoft produces computer software, consumer electronics, personal computers, and related services. Microsoft is headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States.

View Open Jobs: [careers.microsoft.com](https://careers.microsoft.com) and [careers.microsoft.com/v2/global/en/aceprogram](https://careers.microsoft.com/v2/global/en/aceprogram)

- **Types of roles:** Intern
- **Recruiting for:** Product Marketing, Brand Management/Strategy, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Social Media & Digital Marketing, Software Engineering, Program Management
- **Location for open roles:** Redmond, WA
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes

The **National Geospatial-Intelligence Agency (NGA)** delivers world-class geospatial intelligence that provides a decisive advantage to policymakers, military service members, intelligence professionals and first responders.



Anyone who sails a U.S. ship, flies a U.S. aircraft, makes national policy decisions, fights wars, locates targets, responds to natural disasters, or even navigates with a cellphone relies on NGA.

NGA enables all of these critical actions and shapes decisions that impact our world through the indispensable discipline of geospatial intelligence (GEOINT). NGA is a unique combination of intelligence agency and combat support agency. It is the world leader in timely, relevant, accurate and actionable GEOINT. NGA enables the U.S. intelligence community and the Department of Defense (DOD) to fulfill the president's national security priorities to protect the nation. NGA also anticipates its partners' future needs and advances the GEOINT discipline to meet them.

NGA is the lead federal agency for GEOINT and manages a global consortium of more than 400 commercial and government relationships. The director of NGA serves as the functional manager for GEOINT, the head of the National System for Geospatial Intelligence (NSG) and the coordinator of the global Allied System for Geospatial Intelligence (ASG). In this capacity, the director is charged with synchronizing operations to realize a professional, interoperable, agile and integrated GEOINT enterprise. NGA receives guidance and oversight from DOD, the Director of National Intelligence (DNI) and Congress.

NGA is headquartered in Springfield, Virginia and has two major locations in St. Louis and Arnold, Missouri. Approximately 14,500 civilian, military and contractor employees work across more than 100 locations in the U.S. and 20 international locations. Hundreds of NGA employees also serve on support teams at U.S. military, diplomatic and allied locations around the world.

View Open Jobs:

[careers.nga.mil/psc/CAREERS/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS\\_CG\\_SEARCH\\_FL.GBL?FOCUS=Applicant](https://careers.nga.mil/psc/CAREERS/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?FOCUS=Applicant)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Software Engineering, Non-Technical Roles in Tech Companies (Marketing, Sales, Finance, etc.), Data Science & Analytics, Other, Sales & Account Management, Social Media & Digital Marketing
- **Location for open roles:** Springfield, VA (DC area) and St. Louis, MO
- **Conditions:** In-person and hybrid



**Ovative Group** is an independent, digital-first media and measurement firm. We help change makers drive measurable performance.

View Open Jobs:

[ovative.com/careers/?utm\\_source=conference&utm\\_medium=partnership&utm\\_campaign=hiring&utm\\_content=o4u](https://ovative.com/careers/?utm_source=conference&utm_medium=partnership&utm_campaign=hiring&utm_content=o4u)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Consulting, Sales & Account Management, Social Media & Digital Marketing, Creative, Data Science & Analytics, Software Engineering
- **Location for open roles:** Minneapolis, New York City, Chicago, and Remote
- **Conditions:** In-person
- **Visa Sponsorship:** Yes



**Pendo's** mission is to elevate the world's experiences with software. We need people of all backgrounds and from all lived experiences on our team to support this pursuit. That's why we prioritize diversity and inclusion in our hiring efforts, our talent development, our culture, and our engagement with the community.

Pendo, the most comprehensive product experience platform, allows companies to put product at the center of everything they do. We help teams integrate product intelligence into their organizations to confidently innovate at the speed of changing user needs—taking the guesswork out of delivering the best product experiences.

Pendo combines powerful software usage analytics with in-app guidance and user feedback capabilities, enabling even non-technical teams to deliver better product experiences to their customers or employees. And through our Mind the Product and customer communities, we provide education, events, and training to support product and digital leaders everywhere.

View Open Jobs: [pendo.io/careers](https://pendo.io/careers)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Other - see website
- **Location for open roles:** Raleigh (USA), San Francisco (USA), New York City (USA), London (UK), Sheffield (UK), Herzliya (IL), Tokyo (JP), Sydney (AUS)
- **Conditions:** Remote



**Snap Inc.** is a technology company.

We believe the camera presents the greatest opportunity to improve the way people live and communicate.

We contribute to human progress by empowering people to express themselves, live in the moment, learn about the world, and have fun together.

- **Types of roles:** Intern
- **Recruiting for:** Software Engineering
- **Location for open roles:** Santa Monica, CA, Palo Alto, CA, Seattle, WA
- **Conditions:** In-person
- **Visa Sponsorship:** Yes



**Stack Overflow** is the largest, most trusted online community for developers to learn, share their programming knowledge, and build their careers.

View Open Jobs: [stackoverflow.co/company/work-here](https://stackoverflow.co/company/work-here)

- **Types of roles:** Full Time
- **Recruiting for:** Sales & Account Management
- **Conditions:** Remote



**TJC** is a middle market private equity firm with assets under management in excess of \$22.9 billion and a 42-year track record of investing in, and contributing to, the growth of many businesses across a range of industries. We believe our investment performance can be attributed, in part, to our commitment to hands-on operating support, including our Operations Management Group, which focuses on strategies to enhance internal growth. At TJC, we believe thoughtful consideration of Environmental, Social and Governance (ESG) factors makes good business sense and offers us the opportunity to improve the overall performance and impact of our portfolio companies.

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Software Engineering, Consulting, Data Analyst Intern and Full-Time Roles available in Chicago; Investment Intern Roles available in NYC
- **Location for open roles:** New York, NY, Chicago
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes



**Two Sigma** is a financial sciences company. We combine rigorous inquiry, data analysis, and invention to solve hard problems across financial services.

We're looking for people who see beauty in data and the possibilities it reveals. Researchers who see connections and patterns in unexpected places. Engineers who build tools that channel massive amounts of data into insights. And experts across business disciplines to help solve the toughest challenges in investment management, insurance, market-making, private equity, and venture capital.

View Open Jobs: [twosigma.com/careers](https://twosigma.com/careers)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Data Science & Analytics, Software Engineering, Quantitative Research
- **Location for open roles:** New York
- **Conditions:** Hybrid
- **Visa Sponsorship:** Yes



At **U.S. Bank**, we support you so you can grow in the ways best for you. We connect you with opportunities to turn big-picture thinking into real-world impact and invite you to bring your whole self to work. We're one team, committed to growing as a business and as individuals. Working together

We put our 150-year legacy to work to strengthen your career and help you move forward with confidence. Our employees make our company stronger, so we work hard to cultivate a great workplace where every person is celebrated for speaking up, sharing ideas and trying new things. A workplace that values open communication, diverse experiences and lessons learned through discovery and collaboration.

We draw strength from diversity

When we embrace our differences, we become stronger, more innovative and more responsive to the wide array of customers we serve. We believe diversity, equity and inclusion (DEI) is a business imperative because all employees and customers should have the opportunity to achieve their goals.

View Open Jobs: [careers.usbank.com/global/en](https://careers.usbank.com/global/en)

- **Types of roles:** Full Time and Intern
- **Recruiting for:** Design (UX/UI), Product Management, Software Engineering
- **Location for open roles:** Minnesota, Ohio, Georgia, Wisconsin, Texas
- **Conditions:** Hybrid

UNITEDHEALTH GROUP

Optum



At **UnitedHealth Group**, you will find various entry-level and internship roles where your contributions will help impact health systems with improved access, affordability and better health outcomes.

Join a leading team that will empower you with growth opportunities and start doing your life's best work.

View Open Jobs: [careers.unitedhealthgroup.com/early-careers/](https://careers.unitedhealthgroup.com/early-careers/)

- **Types of roles:** Full Time and Intern

- 
- **Recruiting for:** Social Media & Digital Marketing, Software Engineering, Data Science & Analytics
  - **Location for open roles:** Remote and Minnetonka, MN
  - **Conditions:** In-person
- 

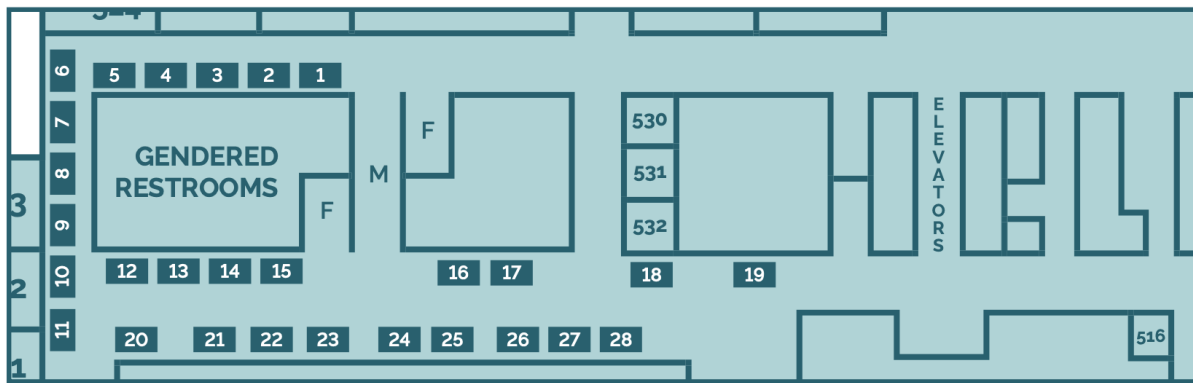
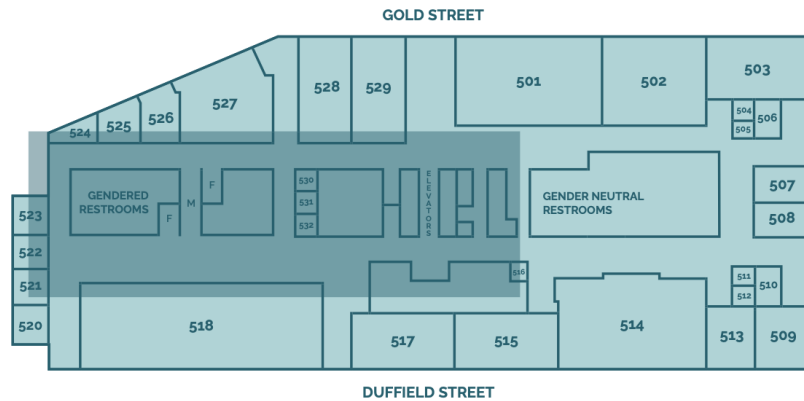
## Wunderkind

**Wunderkind** is a leading performance marketing solution that drives guaranteed revenue for the world's top brands. Our goal is to scale a brand's ability to create and grow customer relationships through websites, email, text, and ads. We believe in empowering brands to treat their customers as individuals, satisfying their unique needs with tailored experiences and thoughtful communication. By expertly personalizing, automating, and scaling beautiful one-to-one experiences, Wunderkind helps brands acquire new customers at scale and keep them loyal for life.

- **Not currently hiring**

# Career Fair Map (1/2)

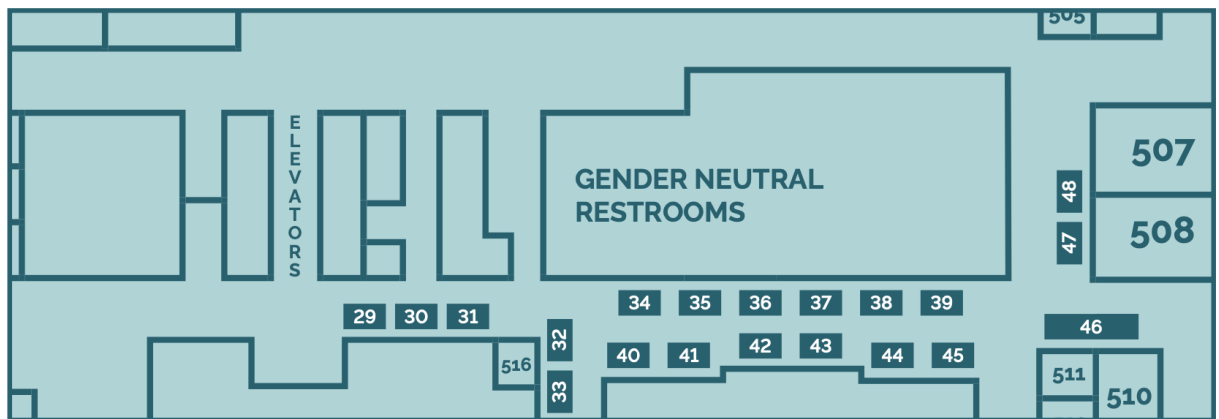
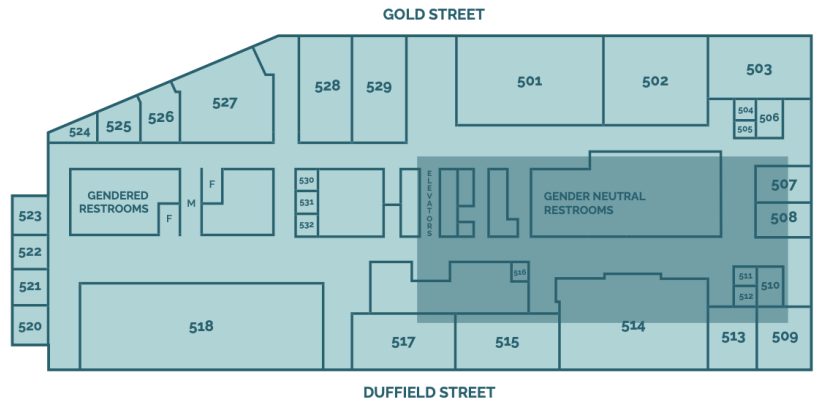
## Career Fair



<b>1</b>   O4U Alumni	<b>10</b>   McKinsey & Company	<b>20</b>   Capital One
<b>2</b>   97th Floor	<b>11</b>   Abbvie	<b>21</b>   Deloitte
<b>3</b>   Findigs	<b>12</b>   UnitedHealth Group	<b>22</b>   DraftKings
<b>4</b>   Snap	<b>13</b>   MBooth	<b>23</b>   TJC
<b>5</b>   Ovative Group	<b>14</b>   Macy's	<b>24</b>   Castro Labs
<b>6</b>   Dell Technologies	<b>15</b>   Lenovo	<b>25</b>   Pendo
<b>7</b>   Hudson River Trading	<b>16</b>   D.E. Shaw	<b>26</b>   U.S. Bank
<b>8</b>   Accenture	<b>17</b>   Bridgewater Associates	<b>27</b>   Activision Blizzard
<b>9</b>   Bill	<b>18</b>   National Geospatial-Intelligence Agency	<b>28</b>   KLA
	<b>19</b>   Spotify	

# Career Fair Map (2/2)

## Career Fair



29	Bank of America
30	Bloomberg
31	Synchrony
32	Horizon Media
33	O4U Digital Directors
34	Google
35	SeatGeek

36	Blackrock
37	Conagra Brands
38	Morgan Stanley
39	monday.com
40	Airline Tariff Publishing Company
41	Ernst & Young
42	Vanguard

43	DoorDash
44	R/GA
45	Wells Fargo
46	JPMorgan Chase
47	Two Sigma
48	Brainlabs